MANAGEMENT	Market Market Market		YES	NO	/A	N/A
	MA.1	Does the company comply with all relevant regulation on issues covered by the Global Compact principles?	x			2
Assess	MA2	Does the company identify and assess the impacts of its operations on issues covered by the Global Compact principles?	x			ı
Define	MA.3	Does the company have a policy statement in line with the Global Compact principles?	x		\neg	.0
Implement	MA.4	Do the company's decision-making processes include issues covered by the Global Compact principles?	x			e k
	MA.5	Does the company involve workers when addressing issues covered by the Global Compact principles?	x			
	MA.6	Does the company promote issues covered by the Global Compact principles in its interactions with suppliers and	x			
		business partners?		\vdash	_	0
	MA./	Does the company positively contribute to community development?	x	-	\dashv	-
	MA8	Does the company have a trusted procedure for hearing, processing and settling internal and external concerns/complaints?	x			ı
		Does the company communicate with stakeholders about company-specific issues covered by the Global Compact				5
Communicate	MA.9	principles?	x			
HUMAN RIGHTS			YES	NO	/4	N//
	HU.1	Does the company ensure that its workers are provided safe, suitable and sanitary work facilities?	x			H-
Health and safety Hours, wages and leave	110.2	Does the company ensure that workers are provided with the protective equipment and training necessary to	x			1
	1012	perform their tasks safely? Does the appropriate invalue and perfect world?		-	_	8
	HU3	Does the company actively involve workers in health and safety work? Does the company ensure that the workweek is limited to 48 hours; that overtime is infrequent and limited; and that	x	-	-	9
	HU.4	workers are given reasonable breaks and rest periods?	x			ı
	-	Does the company provide a living wage that enables workers to meet the basic needs of themselves and their				0
	HU.5	dependents?	x			i
		Does the company ensure that workers are paid holiday leave sick leave, and parental leave in accordance with				
	HU.6	international minimum standards?	x			ì
	HU. 7	Does the company ensure that all workers have an official employment status?	x			<i>5</i>
Fair treatment	HU.8	Does the company protect workers from workplace harassment including physical, verbal, sexual or psychological	x			i
		harassment, abuse, or threats?	1520	\sqcup	_	
	HU.9	Does the company respect the privacy of its workers whenever it gathers private information or monitors the	x			ì
	-	workplace? Defere busing preting acquiring or otherwise recognize land or property does the company one that all	- 2	-	-	2
	HU.10	Before buying, renting, acquiring or otherwise accessing land or property, does the company ensure that all affected owners and users of the land or property, have been adequately consulted and compensated?				x
	3 - 8	Does the company take steps to ensure that company security arrangements are in accordance with international	-		\dashv	
Community impacts	HU.11	principles for law enforcement and the use of force?				x
		Does the company engage with local communities on the actual or notential human rights impacts of its			\exists	
	HU.12	operations?				x
Product stewardship	HU.13	Does the company take steps to prevent risks to human rights arising from product defects or improper use or				x
Trouble sterra usup	110.15	misuse of company products?	2		_	
Country risk	HU.14	Does the company seek to avoid involvement in human rights abuses owing to government or societal practices?				x
LABOUR		16,01 209 51,00 200 51,00 300 300 300 300 300 300 300 300 300	VES	NO	=//A	N/A
Laboute	LA1	Does the company recognise the rights of its workers to freedom of association and to bargain collectively?	x	140	77.00	INE
Freedom of Association		If independent trade unions are either discouraged or restricted, does the company enable workers to gather		ĦĬ	\neg	
	LA2	independently to discuss work-related problems?				x
Forced labour	LA3	Does the company take all necessary measures to ensure that it does not participate in any form of forced or	x			
The state of the s		bonded labour?	2			32
Child labour	1000		X	\vdash	_	-
Discrimination	LAS	Does the company ensure that employment-related decisions are based on relevant and objective criteria?	X	NO		B177
ENVIRONMENT	EN 1	Does the company support a precautionary approach to environmental issues?	X	NO	/ A	N/A
		bots are company support a productionary approved to distribution issues.	•			-
Precaution	CV90d30c	Does the company have emergency procedures in place to prevent and address accidents affecting the		1 1		i
Precaution	EN.2	Does the company have emergency procedures in place to prevent and address accidents affecting the environment and human health?	x	1 1	-	e e
Precaution	EN.2	environment and human health?	W4044	H		
Precaution	EN.2		x			X.
Precaution	EN.2 EN.3	environment and human health?	W4044			8
Precaution	EN.3 EN.4	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste	x			6
Precaution	EN.2 EN.3 EN.4 EN.5	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management?	x			
	EN.2 EN.3 EN.4 EN.5	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions?	x			x
	EN.2 EN.3 EN.4 EN.5	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions? Does the company prevent and reduce impacts on the surrounding environment from noise, odour, light and	x			x
Precaution Responsibility and Performance	EN.2 EN.3 EN.4 EN.5 EN.6 EN.7	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions?	x			x
	EN.2 EN.3 EN.4 EN.5 EN.6	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions? Does the company prevent and reduce impacts on the surrounding environment from noise, odour, light and vibrations?	x			
	EN.2 EN.3 EN.4 EN.5 EN.6 EN.7	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions? Does the company prevent and reduce impacts on the surrounding environment from noise, odour, light and vibrations? Does the company minimise the use and ensure safe handling and storage of chemicals and other dangerous	x			x
	EN.2 EN.3 EN.4 EN.5 EN.6 EN.7 EN.8	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions? Does the company prevent and reduce impacts on the surrounding environment from noise, odour, light and vibrations? Does the company minimise the use and ensure safe handling and storage of chemicals and other dangerous substances?	x			x
Responsibility and Performance	EN.2 EN.3 EN.4 EN.5 EN.6 EN.7 EN.8 EN.9 EN.10	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions? Does the company prevent and reduce impacts on the surrounding environment from noise, odour, light and vibrations? Does the company minimise the use and ensure safe handling and storage of chemicals and other dangerous substances? Does the company prevent, minimise and remedy negative impacts on biodiversity?	x			x x x
Responsibility and Performance	EN.2 EN.3 EN.4 EN.5 EN.6 EN.7 EN.8 EN.9 EN.10	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions? Does the company prevent and reduce impacts on the surrounding environment from noise, odour, light and vibrations? Does the company minimise the use and ensure safe handling and storage of chemicals and other dangerous substances? Does the company prevent, minimise and remedy negative impacts on biodiversity? Does the company ensure that natural resources are used in a sustainable manner? Does the company encourage the development and use of environmentally friendly technologies?	x x x	NO		x x x
Responsibility and Performance	EN.2 EN.3 EN.4 EN.5 EN.6 EN.7 EN.8 EN.9 EN.10	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions? Does the company prevent and reduce impacts on the surrounding environment from noise, odour, light and vibrations? Does the company minimise the use and ensure safe handling and storage of chemicals and other dangerous substances? Does the company prevent, minimise and remedy negative impacts on biodiversity? Does the company ensure that natural resources are used in a sustainable manner? Does the company encourage the development and use of environmentally friendly technologies?	x	NO	-/A	x x x
Responsibility and Performance Technology ANTI-CORRUPTION	EN.2 EN.3 EN.4 EN.5 EN.6 EN.7 EN.8 EN.9 EN.10 EN.11	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions? Does the company prevent and reduce impacts on the surrounding environment from noise, odour, light and vibrations? Does the company minimise the use and ensure safe handling and storage of chemicals and other dangerous substances? Does the company prevent, minimise and remedy negative impacts on biodiversity? Does the company ensure that natural resources are used in a sustainable manner? Does the company encourage the development and use of environmentally friendly technologies? Does the company take a clear stand against corruption? Does the company assess the risk of corruption when doing business?	x x x x x YES x	NO	F//A	x x
Responsibility and Performance	EN.2 EN.3 EN.4 EN.5 EN.6 EN.7 EN.8 EN.9 EN.10 EN.11	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions? Does the company prevent and reduce impacts on the surrounding environment from noise, odour, light and vibrations? Does the company minimise the use and ensure safe handling and storage of chemicals and other dangerous substances? Does the company prevent, minimise and remedy negative impacts on biodiversity? Does the company ensure that natural resources are used in a sustainable manner? Does the company encourage the development and use of environmentally friendly technologies? Does the company take a clear stand against corruption? Does the company assess the risk of corruption when doing business? Does the company ensure that relevant workers are properly trained?	x x x x x x x x x x x x x x x x x x x	NO	*/A	x x x
Responsibility and Performance Technology ANTI-CORRUPTION	EN.2 EN.3 EN.4 EN.5 EN.6 EN.7 EN.8 EN.9 EN.10 EN.11 AC.1 AC.2 AC.3 AC.4	environment and human health? Does the company take measures to prevent and reduce energy consumption and emissions of greenhouse gases? Does the company take measures to reduce water consumption and treat waste water? Does the company take measures to prevent and reduce the production of waste and ensure responsible waste management? Does the company prevent, reduce and treat air emissions? Does the company prevent and reduce impacts on the surrounding environment from noise, odour, light and vibrations? Does the company minimise the use and ensure safe handling and storage of chemicals and other dangerous substances? Does the company prevent, minimise and remedy negative impacts on biodiversity? Does the company ensure that natural resources are used in a sustainable manner? Does the company encourage the development and use of environmentally friendly technologies? Does the company take a clear stand against corruption? Does the company assess the risk of corruption when doing business? Does the company ensure that relevant workers are properly trained?	x x x x x YES x	NO	-//A	x x x